

COMPANY SAFETY POLICY STATEMENT

As required by the Health and Safety at Work etc. Act 1974, section 2(3)

It is the Policy of Spence Excavation:

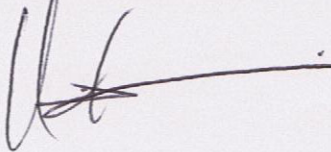
1. To promote and encourage high standards of health, safety and welfare at work through hazard identification, risk assessment and risk reduction programmes as an integral part of our overall business strategy of continual improvement.
2. To take all reasonable measures to avoid risk of accidents to our staff and to other persons who may be affected by our work, including the general public, by:
 - a) Providing and maintaining safe places of work, access and egress, and
 - b) Providing sufficient suitable work and protective equipment, to carry out the work safely, and
 - c) Providing and maintaining plant and systems of work that are, so far as is reasonably practicable, safe and without risk to health, and
 - d) Allocating sufficient resources (financial and otherwise) for health, safety and welfare.
3. Nick Spence has overall responsibility for the policy and to ensure safety is given proper priority. Supervisors assist through delegated responsibility in issuing instructions and setting a personal example in promoting this Policy.
4. Employees and temporary workers are legally bound to co-operate in executing this policy and ensuring everything reasonably practicable is done to avoid and/or reduce risks and that work is done in a manner not injurious to themselves or others. The co-operation of everyone is vital and expected by the company, for the success of this policy and peoples well being.
5. That any breach of the policy or any safety requirement by anyone on sites or designated work areas will be regarded seriously and may attract disciplinary action or the imposition of penalties.
6. To provide information, instruction and training etc to enable work to be done safely and to know workplace risks and, the precautions and control measures to be taken.
7. To seek Health and Safety advice as necessary (external safety adviser).

8. To monitor policy effectiveness, activities and to review this Policy at least annually and when necessary.
9. Staff or any other person may consult on H & S issues with Nick Spence. The company will consult and co-operate with others to ensure safety arrangements are maintained to a high standard and that others activities are not prejudicial to the safety of our staff.
10. To comply with the H & S at Work etc Act 1974 and all relevant legislation.

This Policy is supported by various Instructions, Information and Procedures issued by the company and should be considered in conjunction with and as part of this policy.

Signed: Nick Spence

Dated: November 2010

A handwritten signature in black ink, appearing to be 'Nick Spence', written over a horizontal line.

Proprietor of Spence Excavation.